



Governing Body

Terms of Reference

The Governing Body needs to take strategic role, act as a critical friend to the School and be accountable for its decisions. It should set aims and objectives and agree, monitor and review policies, targets and priorities.

Core functions are:

1. To ensure clarity of vision, ethos and strategic direction

- To work effectively with leaders to communicate the vision, ethos and strategic direction of the school to develop a culture of ambition

2. To hold the Headteacher to account for the educational performance of the school and its pupils' progress, attainment and safeguarding

- To provide a balance of challenge and support to leaders, understanding the strengths and areas needing improvement at school;
- To provide support for an effective Headteacher and performance manage him/her rigorously;
- To be transparent and accountable, including recruitment of staff, governance structures, Attendance at meetings and contact with parents;
- To understand how the decisions are made about teachers' salary progression and performance;
- To understand the impact of teaching, learning and assessment on the progress of pupils currently in school.

3. Overseeing the financial performance of the school and making sure its money is well spent

- To ensure that the school's finances are properly and in accordance with Local Authority regulations and be able to evaluate how the school is using the pupil premium and the primary PE and sport premium.
- To monitor expenditure of all voluntary funds kept on behalf of the Governing Body

General (none of which can be delegated to either a committee or an individual):

- To agree constitutional matters, including procedures where the Governing Body has discretion
- To recruit new members as vacancies arise and to appoint new Governors where appropriate, taking required skills into account
- To hold a Full Governing Body meeting at least once a term, i.e., six times annually
- To appoint the Headteacher
- To appoint (or remove) the Chair of Governors, Vice Chair of Governors and Clerk to Governing Body
- To appoint Named and Link Governors
- To suspend a Governor
- To decide which functions of the Governing Body will be delegated to committees, groups or individuals and to receive reports from them and consider whether any further action is necessary by the GB
- To approve the first, formal budget plan for the financial year and maintain an up to date, potential 3-year financial plan
- To oversee arrangements for the use of the school premises, including Health & Safety , repairs and maintenance and site development plan
- To keep Statutory Policies and application of these under review and make revisions where appropriate
- To review annually any delegated arrangement.

These Terms of Reference agreed for 2015-16 at a full meeting of the Governor Body on:

Date: 7 December 2015

Signed:

(Chair)