

Health and Safety Policy Statement of Intent

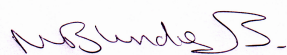
The health and safety of all our staff, pupils, contractors and visitors is of paramount importance to the Cathedral Schools Trust. The Trust aims to ensure, so far as is reasonably practicable, the health, safety and welfare of pupils and our employees whilst at work and any others who may be affected by our undertakings. This policy statement of intent provides a commitment and intent to comply with the Health and Safety at Work Act etc 1974.

To ensure the principles of health and safety are clearly understood throughout the Trust, we are committed to:

- Maintaining a close interest in all health and safety matters insofar as they affect activities under the control of the establishment including working closely with other agencies sharing the premises to cooperate on work-related health and safety matters;
- Complying with relevant health and safety legislation and guidance, reflecting excellent education sector working practices and keeping up to date on relevant health, safety and wellbeing matters;
- Preventing work related injuries, incidents, ill health and disease;
- Effectively consulting on and communicating health and safety matters throughout the schools within CST;
- Assessing the risks to the health, safety and welfare of our employees, pupils and others who may be affected by our activities and implementing controls to minimise those risks;
- Providing adequate and sufficient welfare facilities;
- Providing and maintaining a safe working environment with safe access and egress;
- Providing and maintaining safe plant and equipment and implementing safe systems of work and the safe use, storage, transport and handling of substances and articles;
- Recognising the importance of involving staff in the management processes and undertaking both to involve them in issues that affect their health and safety and providing adequate and sufficient information, instruction and

supervision with regard to their responsibilities under current health and safety legislation and guidance. In this way, each and every individual has a vital and specific role in maintaining the Trust's safety standards;

- Recognising the importance of monitoring performance, including auditing and annual reporting on Health and Safety, Wellbeing and related matters;
- Providing necessary resources in the form of personnel, equipment, finance and time to ensure the health and safety of our pupils, employees and others and seeking expert competent help where the necessary skills are not available within the Trust;
- Seeking to continually improve policies, procedures, codes of practice and guidelines.

Signature: 	Signature: 
Name: Sir David Eastwood	Name: Mr Neil Blundell
Position: CST Chair of Trustees	Position: CEO
Date: 2nd October 2025	Date: 2nd October 2025